



Erasing the "T": Resources from the Inclusion Allies Coalition

Created and Gathered by Stephanie Battaglino
IAC Advocacy Committee



THE LEGISLATIVE FRAMEWORK: EXECUTIVE ORDERS



Executive Orders Explainers and Resources

There is no escaping the realities of what has been taking place in the federal government since January 20, 2025, especially regarding Executive Orders (EOs).

They have been far-reaching yet not unexpected, ranging from redefining the identities and experiences of our trans, nonbinary, and intersex loved ones to redefining birthright citizenship, from ending DEI initiatives to ending the United States' participation in the World Health Organization. And while the EOs are still coming fast, furious, and are undeniably angering and frightening, it's important to remember that few EOs can change policy immediately, nor can they immediately change regulations nor the law as established through statutes and the courts; litigation is sure to follow and, in some cases, is already being prepared. Remember: Your validity is not dictated by an Executive Order.

The Link below takes you to the EOs, sorted by topic—anti-LGBTQ +, anti-DEI and accessibility, anti-immigration, and anti-reproductive health—with helpful explainers from our many legal and policy partners plus resources to support your advocacy and messaging efforts around them. We also have helpful legal resources from our trusted partners.

At the bottom of this page we have linked to the Executive Orders, as named and written, directly from the White House. Please set your boundaries and know that our explainers share what you need to know without encountering harmful language.

<https://pflag.org/resource/executive-orders/>



What Executive Orders Mean for the LGBTQ+ Community

President Trump has already signed several executive orders that directly impact LGBTQ+ individuals, particularly transgender, non-binary, and intersex people. These include:

Placing restrictions on federal gender markers, such as passports, that require a person to use their sex assigned at birth. While the White House has said that it intends to continue honoring previously issued unexpired passports that reflect a person's gender identity, including an X, they will not renew or issue new passports that reflect anything other than assigned sex at birth.

Reinstating and expanding the military ban on transgender service members, which will exclude qualified individuals from serving in critical roles and impact thousands who are currently serving.

Reinstating the Global Gag Rule, which would block funding for reproductive health care organizations worldwide, disproportionately affecting LGBTQ+ people, women, and girls.

Directing agencies to take action to prevent gender-affirming care from being provided to people under the age of 19. The Order directs many avenues of action, including removing coverage for gender-affirming care from federal health insurance policies, modifying requirements under the Affordable Care Act, and - very importantly - preventing hospitals or other medical providers who accept Medicare or Medicaid, or who receive federal funding for research or education, from providing gender-affirming care, including puberty blockers or other medication.

Attempting to dictate to students, their parents, and educators what they can read, learn, say, and who they can be. The order encourages criminal prosecutions of teachers for affirming LGBTQ+ students and suggests that supporting LGBTQ+ young people is unpatriotic and anti-American.

Prohibiting transgender girls from participating in school sports teams that align with their gender identity and expose students to harassment, discrimination, and division

Source: Human Rights Campaign



**Ban on Transgender
Service Members**



LGBTQI+ Organizations Explain Trans Healthcare EO

This executive order seeks to prohibit access to healthcare for many trans young people. It attempts to do this by restricting federal funding from being used for gender-affirming care. It continues the Trump Administration's extreme and unconstitutional attacks on trans and intersex people across the nation, who already face widespread discrimination. While it will take time to implement the provisions of this executive order, the ultimate goal of these attacks is to make it illegal for trans and intersex young people to work with the doctors and other healthcare providers who will support them in getting the medical care they need.

The legal and policy teams across Advocates for Trans Equality, interACT, National Women's Law Center, Transgender Law Center, Planned Parenthood, Center for Constitutional Rights, and National LGBTQI+ Cancer Network offer both an [overview](#) and an [in-depth analysis](#) of President Trump's recent executive order targeting transgender healthcare.

On January 28th, President Donald Trump issued an executive order attacking access to gender-affirming care. The purpose of this executive order is to direct federal agencies to develop and enforce new, revised, and existing regulations that would try to prohibit the provision of gender-affirming care to adolescents aged 18 and younger. Executive orders are formal directions by the President to express their expectations regarding how the federal government will operate.

These orders also express desires by the President for agency heads to create new regulations based on the President's political priorities. It's important to remember that this action by the President **does not** change existing laws or court decisions. Instead, it calls for changes to how federal agencies enforce the laws that Congress passes and prompts some agencies to create additional regulations/policies within a recommended time frame.

<https://transequality.org/news/analysis-lgbtqi-organizations-explain-trans-healthcare-executive-order> Explaining the anti-trans healthcare executive order

Analyzing the order's policy, purpose and directives

A photograph of a hospital room with a purple tint. A doctor in a white coat stands by a patient's bed, talking to the patient. The room has a window with blinds and a ceiling light fixture.

Ban on
Gender-Affirming
Care

Legal Challenges: Fighting Back

Many of these executive orders are already facing legal challenges — including from the Human Rights Campaign, which is joining with Lambda Legal to bring a lawsuit to block the transgender military ban.

LGBTQ+ people have statutory and constitutional protections, particularly when it comes to employment and access to shelters. Even if an agency will not accept complaints or enforce rights, generally, people still have the right to sue if the President's EO violates their rights.

The fight for LGBTQ+ rights has been long and difficult, but progress has always been made through resilience, activism, and the law.

HRC and our community, millions of LGBTQ+ individuals and supporters strong, will continue to show up against discriminatory policies and demand equal rights and protections.

Each of us should stay informed and engaged. Showing up for our community and advocating at every level for LGBTQ+ rights are crucial ways to resist harmful policies. We must continue to show up in the face of discrimination and remind everyone that equality is non-negotiable.

The strength and determination of our community will ensure that we continue to push for a future where equality is not optional.

We are here. We are strong. We are fighting back. Together, we will continue to fight against discrimination and ensure that we are all treated with the dignity and respect we deserve.

<https://www.hrc.org/news/understanding-executive-orders-and-what-they-mean-for-the-lgbtq-community>





LGBTQ+

RESOURCES AND SERVICES

RESOURCES AND SERVICES

Resource Links Shared by PFLAG

SAFETY



- [“PFLAG Academy Online sessions, on demand: “Safety Tips for PFLAG Chapters: Protecting Our Communities from Direct and Indirect Threats of Violence Recording & Training Toolkit”](#)
- [Guidelines for Handling Doxxing & Trolling Online](#)
- [Crisis and Support Hotlines](#)
- [ACLU Passports and Gender Markers Intake](#)
- [The Transgender Law Center and Repro Legal Defense Fund](#)
- [A4TE Trans Survival Guide](#)
- [Delete Me](#)

FACTS



- [Executive Order Explainers and Resources](#)
- [Movement Advancement Project Equality Maps](#)
- [ACLU Anti-LGBTQ+ Legislation Tracker](#)
- [PEN America Book Ban Report](#)
- [A4TE Day One EO Explainer](#)

ADVOCACY

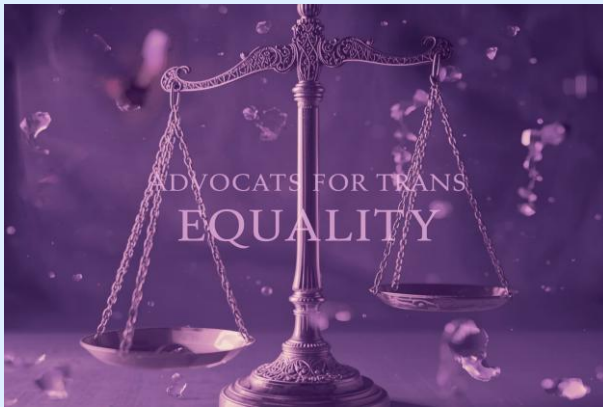


- [Executive Order Explainers and Resources](#)
- [PFLAG National Advocacy Tools: Join the fight!](#)
- [Advocacy Video Training Series: Advocacy in 10 minutes or less!](#)
- [501 \(c\) 3 Guidelines](#)
- [PFLAG Academy Online sessions, on demand: “Advocacy at All Levels: Making Your PFLAG Voice Heard Recording & Training Toolkit”](#)
- [Working with Media \(Social and Traditional\)](#)

National Services and Resources for Trans People and Their Families

Keshet is sharing this resource list so that you, your loved ones, and your community members can find the support needed.

LEGAL



- Advocates for Trans Equality: Legal and political support for transgender folks
- Webpage to the state-by-state info
- Transgender Law Center: Legal services and advocacy
- Sylvia Rivera Law Project: Legal services
- Trans Doe Task Force: Legal services
- Southern Legal Council: Legal services
- ACLU: Advocacy and legal services
- GLAD Law: Advocacy and legal services
- Lambda Legal: Advocacy and legal services
- National Center for Lesbian Rights: Advocacy and legal services
- Williams Institute: Legal services

SUPPORT GROUPS



- Gender Spectrum: Support for families, trans youth, and educators
- Trans Youth Equality Federation: Support for families and trans youth
- Trevor Project: Crisis services and support
- Keshet's LGBTQ+ Jews of Color Programming: Join Keshet's monthly QJOC Kinship virtual support groups and check out our resources for LGBTQ+ Jews of Color

For more information on state services, click the link below:

<https://www.keshetonline.org/services-and-resources-for-trans-adults-and-families-of-trans-people/>

HEALTHCARE/MENTAL HEALTH



- Psychology Today: Search for therapists that specialize in treatment for transgender patients
- Elevated Access: Gender-affirming care
- Point of Pride: Gender-affirming care
- National Queer and Trans Therapists of Color Network: Network and directory for LGBTQ+ BIPOC therapists
- HearMe x SAGE (Advocacy & Services for LGBTQ+ Elders): An on-demand wellness app for seeking live, compassionate support

National Services and Resources for Trans People and Their Families

FINANCIAL/HOUSING/RELOCATION



- Trans Youth Equality Federation: Support for families and trans youth
- Funding resources: Emergency funds for relocating and supporting families and transgender individuals
- Trans Continental Pipeline: Moving assistance for LGBTQ+ people
- Mutual Aid Orgs: List of mutual aid organizations

CRISIS SERVICES



- Trevor Project: Crisis services and support
- Trans Life Line: Crisis services
- Resource Collections and Maps
- Transgender Map: List of resources nationally and locally for trans youth and adults
- Human Rights Campaign: Advocacy and resources
- Trans in the South resource
- PFLAG: Resources for trans and nonbinary youth and their families
- Movement Advancement Project: State-by-state LGBTQ+ equality maps
- REFUGE Restrooms: Database for locating safe restrooms for trans, intersex, and nonbinary individuals
- Strands For Trans: Database and map of salons and barbershops that have registered themselves as gender-affirming

ADVOCACY



- Human Rights Campaign: Advocacy and resources
- ACLU: Advocacy and legal services
- GLAD Law: Advocacy and legal services
- Lambda Legal: Advocacy and legal services
- National Center for Lesbian Rights: Advocacy and legal services



LGBTQ+ ALLIES

BEING A BETTER ALLY

SUPPORTING THE TRANSGENDER PEOPLE IN YOUR LIFE: TIPS ON BEING A BETTER ALLY

INTERACTING WITH TRANSGENDER PEOPLE

- Use the language a transgender person uses for themselves.
- If you don't know what pronouns to use, ask.
- Be careful and considerate about what other questions you ask.
- Someone's transgender identity is their private information to share, or not.
- Avoid compliments or advice based on stereotypes about transgender people, or about how men and women should look or act.

BEING OUTSPOKEN

- Speak out in support of transgender people and transgender rights.
- Support transgender people who experience discrimination.
- Think about how you use gendered language.
- Learn about policies affecting transgender people.

CHANGING BUSINESS SCHOOLS AND MORE

- Rethink gender on forms and documents.
- Ensure everyone has access to bathrooms and other facilities.
- Push for support and inclusivity, not just "tolerance."
- Craft a transgender-inclusive nondiscrimination policy.
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CHANGING THE WORLD

- Call your elected officials and work to pass laws.
- Change the curriculum of medical, health, crisis response and social work programs.
- Work with schools, suicide prevention, HIV prevention and treatment, alcohol and drug abuse to ensure that they are safe, and their work is trans-inclusive.
- Work with police departments, jails and prison systems to ensure the respectful and safe treatment of transgender prisoners, and members of the public.

